



441 Page Street • P.O. Box 427 • Troy, North Carolina 27371-0427
(910) 576-6511 FAX (910) 576-2044

TO: Board of Education
FROM: Dale Ellis
DATE: July 8, 2013
SUBJ: INFORMATION ITEM (SIP Process Update)

Attached is a deployment plan outlining the School Improvement Plan process for your review. You will review and approve these documents in September. We will give them to you as they are finalized at the school level so you can begin your review as early as possible. As you are aware, the SIP is the most important document in our system as it sets the specific learning goals for the schools based upon their data. It drives the work of the principal and the teachers toward raising achievement and closing gaps. Somewhere in our discussions, a perception has come about that the schools are not focusing on achievement gaps and I am not directing them to do so. I apologize for allowing such a perception to develop.

I have specifically directed principals to focus on achievement gaps for any subgroup necessary based upon the data and to clearly define that in the plan. I think in the past that focus might have been lost in spelling it out for all to see because the goals focused on growing ALL students and improving them from where they were. I also apologize if there has been a lack of clarity on this point.

Let me be clear in administrative philosophy here to clarify my feelings on this issue; anything less than 100% proficiency for ALL students and any achievement gap between subgroups is unacceptable. But, I also can assure you that our teachers are working tirelessly in our classrooms with two things in mind: raising achievement and closing gaps. Our principals are working tirelessly to guide these efforts toward model achievement for ALL students. That has not and will not change. They should be commended for their hard work. While we may not always agree on the interpretation of the data, I think we can all agree upon that.

I am available to answer any questions you might have.

Montgomery County Schools
School Improvement Planning Deployment Plan
2013-2014

Action	Person Responsible	Measure	Timeline
SIT drafts original plan based upon most current data	Principals/ SIT Members	Plan document	June-July 2013
Principal submits original draft to Jeff James	Principals	Submission Acceptance	July-August, 2013
Superintendent and Assistant Superintendent review plan and make suggestions	Dale Ellis/ Jeff James	Revised Plan document	July 1, 2013
Principals and SIT members meet to discuss revision and make final changes	Principal/ SIT Members	Meeting minutes	July-August, 2013
Principal resubmits draft 2 to Jeff James	Principals	Draft 2 Submission Acceptance	August, 2013
Superintendent final review and coaching as necessary	Dale Ellis/ Jeff James	Final Plan document	August, 2013
Board of Education approves School Improvement Plans	Dale Ellis	Approved plans in Board minutes	September, 2013

Particular Areas for Board Review:

1. What ELA Goals and Strategies are present? (Achievement)
2. What Math Goals and Strategies are present? (Achievement)
3. What gaps are noted in the data? (Achievement Gap)
4. What is the Intervention Plan to help those students who do not learn the material?
(Closing the Gap for struggling learners, specific to that school and their identified needs)
5. Are there any Operational Goals and Strategies?